



E Resourcing Australasia

THE TERMS OF AGREEMENT FOR PLACEMENT (Project Work)

**Read these Terms of Agreement carefully as they are binding upon you.
It is our policy to strictly enforce the Terms in the event of any dispute.**

BETWEEN: E Resourcing Australasia (hereinafter to be referred to as "ERA")
AND: The Candidate (hereinafter to be called "the Candidate").

1. In order to place the Candidate within his/ her prescribed ability. The Candidate is required to be mindful of honesty and acting in good faith when completing or providing their personal details and information required by ERA.
2. The Candidate, by providing their personal details to ERA (via the Web site, by Letter, Fax, E mail or Telephone conversation) grants unconditional permission to ERA, to use and distribute the information provided and/ or about the Candidate, in the interest of securing employment on behalf of the Candidate.
3. The Candidate by providing their personal details (including but not exhaustive - resume, references, verbal) grants unconditional permission for ERA or its Clients' to make contact with companies or entities and their employees indicated within such details, in order to substantiate matters of your employment, skills, qualifications, attributes and overall suitability to a vacancy offered or being pursued.
4. ERA cannot guarantee a placement. However, working closely with the Candidate, receiving frequent and updated personal details, of the Candidate, ERA will be diligent in identifying future employment. ERA will provide a confidential, discreet and professional service, for the handling of the Candidate's personal details.
5. ERA undertakes to advertise and locate a suitable Client for your indicated (on-line questionnaire) ability as required.
6. ERA will charge an introduction fee to each Client for your professional services and therefore requires you to direct any such request for your services, from Clients to ERA, who have either, seen your details on ERA's website or used your services previously, by way of introduction by ERA.
7. You will negotiate your own fee / charges for services required by the Client, unless engaged by ERA to provide professional services.
8. ERA has the right to accept or refuse, to continue working with any Candidate as it sees fit. This decision is ERA's and is final.

Whatever it takes !

Success, it all comes down to the Right people!